springboard consultancy

Developed in partnership with cqm training & consultancy

AUTHENTIC LEADER

Developing People Transforming Lives

Authenticity is one of the core components of effective leadership producing high performance amongst the workforce.

Developed in partnership with our sister company CQM, our brand new Authentic Leader programme will show you how to unlock the full potential of your team.

The Authentic Leader programme allows you to design and choose your development pathway to meet the needs of you and your organisation.

Designed for practising managers, supervisors and team leaders, the programme will help them to develop their skills and experience, improve performance and prepare them for senior management responsibilities. The programme is also suitable for those aspiring to move into a more senior position and looking for behavioural and operational development.

We will work with you to identify your greatest needs so you can select as many or as few modules as needed which will suit your organisations time, and budget.

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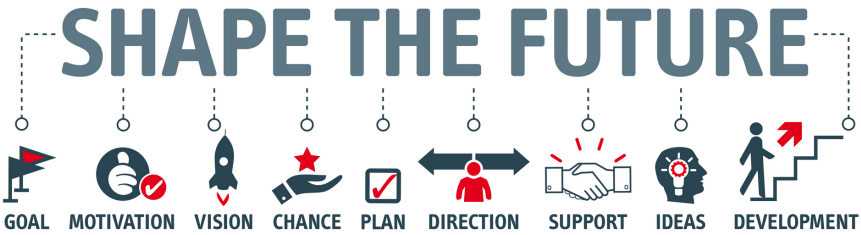
BENEFITS

For participants:

- Exceptional guest speakers.
- Industry recognised skills.
- Opportunities for career progression.
- Development of your skills and abilities in key areas of Leadership and Management.
- Network with different areas of the business.

For your organisation:

- Blended with a mix of online, targeted learning, live sessions, and coaching sessions, we will ensure that the skills, and knowledge behaviours are embedded.
- We will work with you to create a customised programme to suit you and your organisations needs.



- A recognised international level 5 qualification in management through the Institute of Leadership and Management (ILM).
- A Level 5 accredited package, including 12-month free ILM membership.
- Access to free training and learning materials for each participant.
- Optional C-me Behavioural Preference Profiling, focusing on preferred ways of behaving rather than technicalities and psychological perspectives.
- Total flexibility: select as many modules required to suit your time and budget.
- Option of delivery methods: face to face or remote.

SESSIONS & STATISTICS

The Key Ingredients

- Each module contains a workshop and a coaching session.
- All modules supported by interactive e-learning.
- Questions to answer throughout the sessions which will assess your level of knowledge.
- Evaluate own ability to use a range of leadership styles, in different situations and with different types of people, to fulfil the leadership role.
- Manage and track your progression using OneFile.

Authentic Leader builds on the existing experience and skills of the participants.

CHOOSE YOUR DEVELOPMENT PATHWAY

The Authentic Leader programme allows you to design and choose your development pathway to meet the needs of you and your organisation.

Decide which development route you wish to take from the choice of Modules to fit your organisational and training needs. Our specialist team is here to help and advise to get that perfect fit.

ACTIVATING AUTHENTIC LEADERSHIP

COMPULSORY CORE MODULES

- A FRESH LOOK
- ACTIVATE AUTHENTICITY
- FUTURE FOCUS

DEVELOPMENT MODULES

- BUILDING RESILIENCE & MANAGING STRESS
- RELATIONAL LEADERSHIP
- ORGANISATIONAL CULTURE & YOUR ROLE
- LEADERSHIP OF HYBRID TEAMS
- LEADING INNOVATION & CHANGE
- COACHING & MENTORING
- IMPACT, VISIBILITY & NETWORKING
- BUILDING INCLUSIVE TEAMS
- IMPLICIT BIAS
- EMPOWERED LEADERS
- LEADING ACROSS BORDERS & CULTURES
- ORGANISATIONAL STRATEGY
- LEAN STABILITY
- LEAN IMPROVEMENT
- LEAN PERFORMANCE

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