springboard consultancy

OPEN PROGRAMME DELIVERY

2024/25

Springboard Consultancy are part of instructus group

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WHAT IS AN OPEN PROGRAMME?

Our open programmes are an ideal solution for individuals and smaller groups looking to develop themselves both personally and professionally.

The workshops and coaching sessions are hosted remotely, making them more accessible and this therefore creates a brilliant opportunity for a broad and diverse range of people to come together. This fantastic approach helps to establish a powerful network with a variety of insights and experiences.

For each programme, we provide the workshop dates in advance to provide visibility and allow for effective planning ahead, ensuring availability for the programme. Each participant also receives a workbook/folder to support them throughout their programme and beyond.

As an organisation if you have ten or more people available to release at once for a particular programme, we offer a tailored closed programme approach. To discuss this approach, please contact our friendly team.

WHY CHOOSE AN OPEN PROGRAMME?

ORGANISATIONAL BENEFITS

- Boosts productivity and creates efficiency.
- Demonstrates commitment to equal opportunities and diversity management within your organisation.
- Provides refreshed and re-motivated workers.
- Helps to attract new talent, improves retention rates and absenteeism for employees as improves morale.
- Helps to combat the skills shortages and demographic changes predicted for the future.

LEARNER BENEFITS

- Build skills, confidence and resillience that can be applied in the workplace straight away.
- Take advantage of new opportunities as they arise.
- Determine specific routes of progression/career path.
- Gain greater commitment from your employer to support your growth and contribution.
- Receive support & empowerment from your programme network.

T: 01536 738631
E: info@springboardconsultancy.com
W: springboardconsultancy.com
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OPEN PROGRAMME STARTS

Programme	Start
Springboard	September 2024
Trainer Licensing	October 2024
Navigator	November 2024
Springboard	February 2025
Navigator	March 2025
Trainer Licensing	May 2025

"I manage many different people and lots of them are women, so I'm now able to give better advice so I'm having richer conversations.

If you're an employer thinking about what type of programme to invest in, then this is a really good one because it helps your people build a lot of mental resilience, not just from a work point of view, but a life point of view."
- Ceri Davies, Virgin Atlantic & Springboard Licensed Trainer

"Excellent course for prompting you to take stock of things and understand where you are and where you want to be. It also equips you to take steps to make things happen rather than just hoping that they will"
- Jason Mumford, Dorset Police & Navigator Participant

For more information please get in touch

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